

**CITY OF MONROVIA**  
**Full-Time Classification / Compensation Program Overview**  
**Fiscal Year 2025/26**

Job Classification	Salary Range	Salary Range Maximum	Salary Range Maximum
Office Aide	157	\$ 3,667.60	\$ 4,914.93
Police Services Representative	172	\$ 4,257.97	\$ 5,706.08
Accounting Assistant	174	\$ 4,343.55	\$ 5,820.77
Administrative Assistant	176	\$ 4,430.86	\$ 5,937.77
Maintenance Worker (Facility, Park, Street, & Utility)	176	\$ 4,430.86	\$ 5,937.77
City Facilities Caretaker	181	\$ 4,656.88	\$ 6,240.66
Senior Accounting Assistant	186	\$ 4,894.42	\$ 6,558.99
Community Services Officer	186	\$ 4,894.42	\$ 6,558.99
Development Services Technician	186	\$ 4,894.42	\$ 6,558.99
Jailer	188	\$ 4,992.80	\$ 6,690.83
Senior Administrative Assistant	188	\$ 4,992.80	\$ 6,690.83
Customer Service Representative	190	\$ 5,093.16	\$ 6,825.32
Planning Technician	191	\$ 5,144.09	\$ 6,893.57
Lead Parking Enforcement Officer	191	\$ 5,144.09	\$ 6,893.57
Senior Maintenance Worker (Facility, Park, Street, & Utility)	191	\$ 5,144.09	\$ 6,893.57
Human Resources Technician	192	\$ 5,195.53	\$ 6,962.50
Recreation Coordinator	192	\$ 5,195.53	\$ 6,962.50
Assistant to the City Clerk	195	\$ 5,352.96	\$ 7,173.48

Job Classification	Salary Range	Salary Range Maximum	Salary Range Maximum
Payroll Technician	196	\$ 5,406.49	\$ 7,245.21
Police Communications Operator (Dispatch)	198	\$ 5,515.16	\$ 7,390.84
Project Coordinator	198	\$ 5,515.16	\$ 7,390.84
Office Administrator	199	\$ 5,570.31	\$ 7,464.75
Management Assistant	200	\$ 5,626.01	\$ 7,539.40
Senior Human Resources Technician	200	\$ 5,626.01	\$ 7,539.40
Maintenance Lead Worker (Facility, Park, Street, & Utility)	202	\$ 5,739.10	\$ 7,690.94
Senior Payroll Technician	202	\$ 5,739.10	\$ 7,690.94
Neighborhood Preservation Officer	204	\$ 5,854.45	\$ 7,845.52
Senior Development Services Technician	204	\$ 5,854.45	\$ 7,845.52
Office Administrator - PD	206	\$ 5,972.13	\$ 8,003.22
Information Systems Technician	208	\$ 6,092.17	\$ 8,164.08
Librarian	208	\$ 6,092.17	\$ 8,164.08
Water Production Operator	209	\$ 6,153.09	\$ 8,245.73
Deputy City Clerk	209	\$ 6,153.09	\$ 8,245.73
Assistant Planner	212	\$ 6,339.53	\$ 8,495.58
Combination Inspector	213	\$ 6,402.93	\$ 8,580.53
Fire Inspector	213	\$ 6,402.93	\$ 8,580.53
Public Works Inspector	213	\$ 6,402.93	\$ 8,580.53
Hillside Wilderness Preserve Supervisor	216	\$ 6,596.94	\$ 8,840.53
Recreation Supervisor	216	\$ 6,596.94	\$ 8,840.53
Management Analyst	218	\$ 6,729.54	\$ 9,018.23
Benefits Coordinator	218	\$ 6,729.54	\$ 9,018.23

Job Classification	Salary Range	Salary Range Maximum	Salary Range Maximum
Senior Public Works Inspector	220	\$ 6,864.80	\$ 9,199.49
Utility System Customer Services Supervisor	221	\$ 6,933.45	\$ 9,291.49
Maintenance Supervisor (Facility, Field Services, Park, Street)	223	\$ 7,072.82	\$ 9,478.25
Associate Planner	226	\$ 7,287.13	\$ 9,765.45
Senior Combination Inspector	226	\$ 7,287.13	\$ 9,765.45
Hazardous Materials Fire Inspector	227	\$ 7,360.00	\$ 9,863.10
Accountant	228	\$ 7,433.60	\$ 9,961.73
Library Supervisor	228	\$ 7,433.60	\$ 9,961.73
Utility System Maintenance Supervisor	230	\$ 7,583.02	\$ 10,161.97
Communications Analyst	230	\$ 7,583.02	\$ 10,161.97
Police Recruit	231	\$ 7,658.85	\$ 10,263.59
Firefighter	232	\$ 7,735.43	\$ 10,366.22
Water Production Supervisor	234	\$ 7,890.92	\$ 10,574.58
Police Officer	235	\$ 7,969.83	\$ 10,680.33
Senior Police Officer	240	\$ 8,376.37	\$ 11,225.13
Senior Management Analyst	241	\$ 8,460.13	\$ 11,337.38
Senior Planner	242	\$ 8,544.73	\$ 11,450.76
Communications Manager	243	\$ 8,630.18	\$ 11,565.26
Police Services Manager	243	\$ 8,630.18	\$ 11,565.26
Police Officer w/ Agent Assignment	244	\$ 8,716.48	\$ 11,680.92

Job Classification	Salary Range	Salary Range Maximum	Salary Range Maximum
Firefighter w/ Paramedic Assignment	245	\$ 8,803.65	\$ 11,797.73
Fire Engineer	245	\$ 8,803.65	\$ 11,797.73
Project Manager	245	\$ 8,803.65	\$ 11,797.73
Principal Accountant	248	\$ 9,070.40	\$ 12,155.21
Police Officer w/ Detective Assignment	250	\$ 9,252.72	\$ 12,399.53
Assistant to the City Manager	258	\$ 10,019.37	\$ 13,426.91
Chief Deputy City Clerk	260	\$ 10,220.76	\$ 13,696.79
Fire Captain	261	\$ 10,322.97	\$ 13,833.76
Police Sergeant	261	\$ 10,322.97	\$ 13,833.76
Human Resources Manager	266	\$ 10,849.54	\$ 14,539.42
Library Manager	266	\$ 10,849.54	\$ 14,539.42
Recreation Manager	266	\$ 10,849.54	\$ 14,539.42
Deputy Director of Public Works	272	\$ 11,517.01	\$ 15,433.89
Building & Safety Division Manager	276	\$ 11,984.64	\$ 16,060.57
Neighborhood & Business Services Division Manager	276	\$ 11,984.64	\$ 16,060.57
Planning Division Manager	276	\$ 11,984.64	\$ 16,060.57
Deputy Director of Community Services	277	\$ 12,104.49	\$ 16,221.17
Deputy Administrative Services Director / Finance Division Manager	283	\$ 12,849.16	\$ 17,219.10
Fire Division Chief	288	\$ 13,504.60	\$ 18,097.45
Police Lieutenant	293	\$ 14,193.47	\$ 19,020.60
Police Captain	303	\$ 15,678.42	\$ 21,010.58

<b>Job Classification</b>	<b>Salary Range</b>	<b>Salary Range Maximum</b>	<b>Salary Range Maximum</b>
Administrative Services / Finance Director	308	\$ 16,478.17	\$ 22,082.33
Community Development Director	308	\$ 16,478.17	\$ 22,082.33
Community Services Director	308	\$ 16,478.17	\$ 22,082.33
Public Works Director	308	\$ 16,478.17	\$ 22,082.33
Assistant City Manager	311	\$ 16,977.48	\$ 22,751.45
Fire Chief	311	\$ 16,977.48	\$ 22,751.45
Police Chief	311	\$ 16,977.48	\$ 22,751.45

**Effective: 12/28/2025**

**Approved: 12/16/2025**