

CITY OF MONROVIA



AR-1 Discussion of Elected Official Compensation (Pursuant to SB 329)

Regular City Council Meeting

Tuesday, January 20, 2026

Dylan Feik, City Manager

Agenda

- Overview of SB 329
- Current Elected Official Compensation
- Discussion Regarding a Potential Increase to Elected Official Compensation
- Next Steps



Overview of SB 329

- On June 29, 2023, Governor Newsom signed into law Senate Bill 329 (“SB 329”) which increases the maximum amount of salary that council members may receive.
- This legislation was intended to increase the compensation schedule for council members in general law cities, which had not been adjusted since 1984.
- SB 329 allows cities to increase the compensation to adjust for inflation in order to help keep city councils more diverse by allowing people from across different income levels to serve the public and support their families.

Overview of SB 329 (cont.)

- Currently, Government Code section 36516 authorizes a city council to enact an ordinance to provide each member of the city council a salary, with a maximum limit based upon the population of the city in accordance with a specific schedule
- Any increases in salary are also limited and cannot exceed 5% for each calendar year from the operative date of the last adjustment of the salary that is in effect when the increase is enacted
- SB 329 amends Government Code section 36516 to increase the maximum amount of salaries identified in the schedule
- SB 329 also authorizes the salary of council members to be increased beyond the specified maximum to an amount not exceeding the greater of either 5% for each calendar year from the operative date of the last adjustment of the salary or an amount equal to inflation since January 1, 2024, based on the California Consumer Price Index (Not to exceed 10% per calendar year)

Overview of SB 329 (cont.)

- No ordinance can be enacted or amended to provide automatic future increases in salary and the electors can consider the question of whether city council members should receive a salary and the amount of the salary may be submitted to the electors. Any retirement, health and welfare, federal social security benefits, or reimbursement for actual and necessary expenses are not included for purposes of determining salary under section 36516.
- SB 329 requires that an ordinance to increase council member compensation be considered in an open session with at least two regular meetings. The ordinance must include findings demonstrating the need for the increased compensation and there must be a least seven days between the introduction and adoption of the ordinance.
- SB 329 goes into effect on January 1, 2024. However, it is important to note that pursuant to Government Code section 36516.5, any council salary increase may take effect only when at least one member of the council commences a new term.

Overview of SB 329 (cont.)

City Population	New Maximum
Up to and including 35,000	\$950 / month
Over 35,000 up to and including 50,000	\$1,275 / month
Over 50,000 up to and including 75,000	\$1,600 / month
Over 75,000 up to and including 150,000	\$1,900 / month
Over 150,000 up to and including 250,000	\$2,550 / month
Over 250,000	\$3,200 / month

- SB 329 amends Government Code section 36516 to increase the maximum amount of salaries identified in the schedule
- SB 329 also authorizes the salary of council members to be increased beyond the specified maximum to an amount not exceeding the greater of either 5% for each calendar year from the operative date of the last adjustment of the salary or an amount equal to inflation since January 1, 2024, based on the California Consumer Price Index (Not to exceed 10% per calendar year)

Current Elected Official Compensation

Elected Official	Current Amount
Mayor / City Council	\$1,275 / month
City Clerk	\$1,275 / month
City Treasurer	\$1,275 / month

Monthly Compensation			
Position	Current	2025 Adjustment	2026 Adjustment
Option 1: CPI Adjustment (3.3% and 3.2%)	\$1,275	\$1,317	\$1,359
Option 2: 5% Adjustment	\$1,275	\$1,338	\$1,405

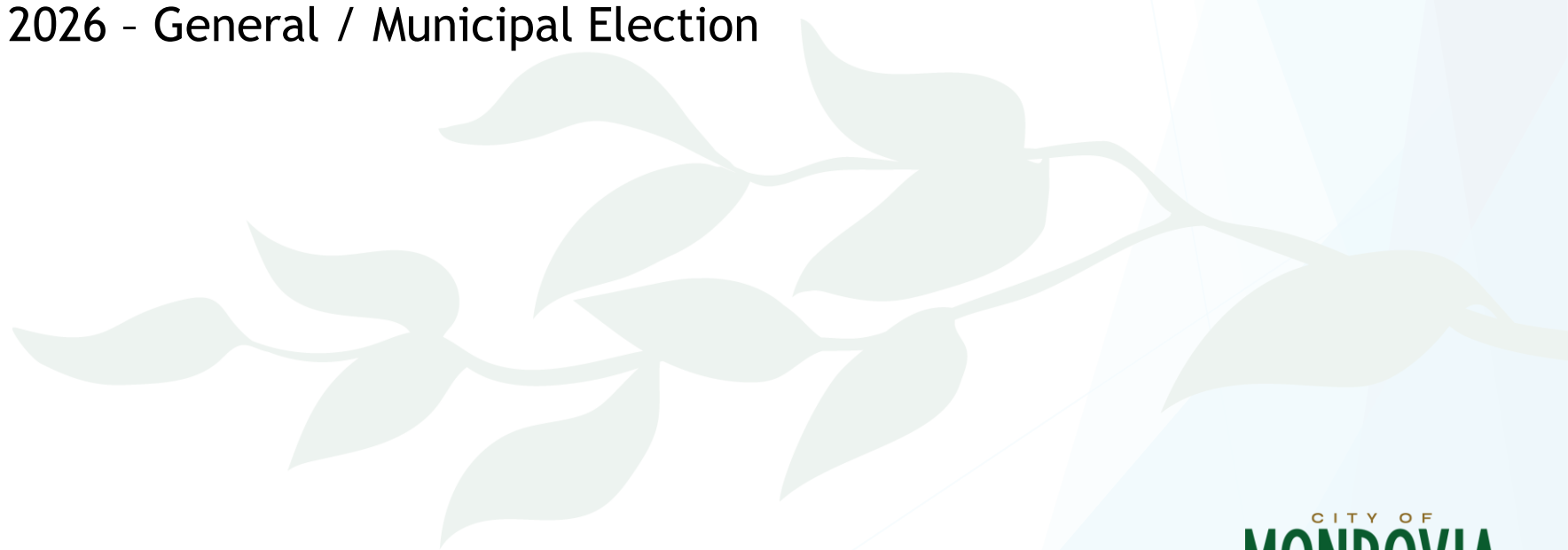
Pursuant to Government Code section 36516.5, any council salary increase may take effect only when at least one member of the council commences a new term.

Next Steps

Following Council Deliberation and Discussion, staff will prepare the requisite ordinance to be introduced during a public hearing. Two meetings must be held -

- Tuesday, February 3rd
- Tuesday, February 17th (extra meeting date if necessary)
- Tuesday, March 3rd (extra meeting date if necessary)

- Tuesday, November 3rd, 2026 - General / Municipal Election



Questions?

Dylan Feik
City Manager
dfeik@monroviaca.gov
626-932-5585

